



**KHSAA TITLE IX RE-VISIT
FINAL AUDIT REPORT**

(For schools re-visited during the 2011-2012 school year)

School: Christian Fellowship High School
 Prepared By: Gordon Bocock
 Date of Re-Visit: Friday – October 14, 2011
 Telephone Number of Reviewer: **(859) 299-5472**
 Reviewed By: **Darren Bilberry, Asst. Commissioner**

1. Completed Required Forms

- Verification of Forms (Form GE-19) Yes No
- Participation Opportunities Summary Chart (Form T-1, T-2, T-3 & T-4) Yes No
- Benefits Summary Charts (Forms T-35 & T-36) Yes No
- Checklist Overall Athletics Program (Form T-41) Yes No
- Corrective Action Plan Summary Charts (Form T-60) Yes No

2. Opportunities Component of Title IX Compliance

Area of Compliance:
(Check One or More)

	A	Substantial Proportionality
X	B	History and Continuing Practice Of Programs Expansion
X	C	Full and Effective Accommodation of Interest and Abilities

- A). Was the Substantial Proportionality Test (T-1) an area in which the school met Title IX Opportunities compliance?
Yes No

Comments: With the information given in the Annual Reports it appears that Christian Fellowship is not in compliance in this area.

- B). Was the History and Continuing Practice of Program Expansion Test (T-2) an area in which the school met Title IX Opportunities compliance?
Yes No

Comments: With the information gathered in the interviews at the Title IX Audit it appears that Christian Fellowship is in the process of expanding its sports offerings for both boys and girls. The current figures show that the school is at 28% which is above the 25% considered for compliance.

- C). Was the Full and Effective Accommodations of Interest and Abilities Test (T-3) an area in which the school met Title IX Opportunities compliance?
Yes No

Comments: The school is administering the Student Interest Surveys on a regular basis. The school has added Girls Basketball, Girls Cross Country and Boys Track. There is hope that with the Cross Country program being reinstated that both Boys and Girls Track and Field will follow this spring.

3. Is the school's most recent Student Interest Survey accurate in relation to the assessment of Interests & Abilities?
Yes No

Comments: The school is doing a good job with the Student Interest Survey. The Gender Equity Review Committee is reminded that a Student Interest Survey will be due again this year with the April 15 annual report.

4. Checklist of the Title IX Components of the Interscholastic Program

Benefit to Students	Satisfactor y	Deficient	Comments
Accommodation of Interests and Abilities	X		<p>With a very limited student enrollment the school has managed to survey the student body and present new opportunities. The 2010-2011 school year saw three sports reinstated (Girls Basketball, Girls Cross Country and Boys Cross Country) with the possibility of two more sports (Girls and Boys Track and Field) being reinstated this spring. The school is doing an excellent job looking at current interest as well as looking to the future.</p>
Equipment and Supplies	X		<p>After a review of the uniforms used by the various athletic teams it is obvious that care and consideration is given to the quality and quantity.</p> <p>All the teams have excellent uniforms and a uniform rotation plan appears to be in place. The Gender Equity Review Committee is asked to reevaluate the Uniform Rotation Plan each year to assure they are meeting the needs of the students and the various teams.</p> <p>At the time of this audit it appears that the various teams have all the equipment necessary for their respective sports.</p>
Scheduling of Games and Practice Time	X		<p>This was an area where the school was deficient at the time of the first Audit in 2003. At the present time Christian Fellowship is in compliance with Prime Date Scheduling. A shared facilities schedule has been implemented assuring that Volleyball, Girls and Boys Basketball are all using the facility equally.</p>
Travel and Per Diem Allowances	X		<p>This was an area where the school was deficient at the time of the first Audit in 2003. At the present time the school has a very brief statement in the Title IX file that pertains to Travel. The Gender Equity Review Committee needs to get together and develop a Travel and Per-Diem Policy that pertains to all aspects of Travel.</p> <ul style="list-style-type: none"> ➤ Method of Travel ➤ Parents transporting athletes ➤ Out of State Trips ➤ Mileage on week day contests ➤ Overnight trips (housing and meal

			allowances)
Coaching	X		A copy of the current pay scale was present and a copy needs to be kept in the Title IX File. It appears that there is equity in regards to salary and with the number of coaches assigned to each of the like opportunities the school offers. The majority of the coaches are on campus during the school day.
Locker Rooms, Practice and Competitive Facilities	X		There are no locker rooms on the campus of Christian Fellowship. Class rooms are turned into dressing room at the end of school and before games when the athletes need to change. The gymnasium had a very hard tile floor at the time of the first Audit in 2003. Since then the school has renovated and put in a tartan rubber floor. The baseball field is in good shape. With 30 plus acres on the campus there is plenty of room for facilities for other opportunities the school is considering to add in the future.
Medical and Training Facilities and Services	X		No physicals are offered to the student athletes by the school; however some local doctors do offer physicals at specific times. Calvert City Clinic has an agreement with the school that allows athletes to come in for treatment on Saturdays. There are no Athletic Training services provided daily for the Christian Fellowship Athletes.
Publicity	X		The school has an Award and Banner Policy in place but the Gender Equity Review Committee needed to reevaluate it at the end of the year and make any necessary upgrades. The school has an excellent school web page that is up to date and has information about the school and the various athletic teams. There are athletic bulletin boards in the school's hallways displaying the various athletic accomplishments.
Support Services			This was an area deemed deficient during the 2003 Title IX Audit as budget reports were blank in many areas. The school does not have any athletic booster clubs at this time. The T-35 and T-36 forms were evaluated for the past three years and the

			<p>school is doing a very good job with equity in spending.</p> <p>At the time of this Audit it appears that the cheerleaders spend equal time cheering for the boys and girls basketball teams.</p>
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5. Brief Summary/Analysis of the Corrective Action Plan (Form T-60)

- All the members of the Gender Equity Review Committee need to be very involved with the Athletic Director and Title IX Coordinator to ensure that policies are updated. Surveys need to be kept updated so that the interests of new students are always being reviewed.

6. Observed Deficiencies in Overall Girls and Boys Athletics Programs

- The school had three deficiencies during the first audit in 2003. The school has made tremendous progress during the past three years and at this time no deficiencies appear; however there are some policies that the Gender Equity Review Committee needs to look at and expand on and/or develop.

7. KHSAA Recommended Action in relation to new deficiencies

- The Gender Equity Committee needs to look at all the policies that affect the athletic program. Some require updating while others need to be developed.
 - Uniform Rotation Plan
 - Travel and Per-Diem Policy
 - Awards and Banner Policy

8. KHSAA Recommended Action in relation to reoccurring deficiencies

- At this time there are no deficiencies.

9. PERSONNEL IN ATTENDANCE AT AUDIT MEETING

High School Title IX Coordinator: Deborah Lewis, Athletic Director (270-527-8369)

District Level Title IX Coordinator: Deborah Lewis, Athletic Director (270-527-8369)

Name	Title	Telephone
Mike Mulles	Teacher	270-527-8369
Josh Choate	Student Athlete	270-527-8369
Rachel Hall	Student Athlete	270-527-8369
Deborah Lewis	Athletic Director	270-527-8369
Paulette Buckingham	Teacher/Coach/School Board	270-527-8369
April Alexander	Teacher/Assistant Coach	270-527-8369
Megan Wagner	Student Athlete	270-527-8369
Kathy Johnston	KHSAA Audit Team	859-494-2509
Gordon Bocock	KHSAA Audit Team	859-494-2509

10. Comments:

- The KHSAA Audit team would like to thank Deborah Lewis for all of her hard work. The Title IX issues at Christian Fellowship have been addressed sufficiently so that the school does not have any overall deficiencies at this time. There are some policies that need to be updated and/or developed but the overall improvement is very impressive.
- The Public Forum was publicized but no one showed up and the KHSAA Audit Team departed at 6:15.p.m.